

Resources for Pastoral Planning

Discerning the spiritual
trajectory of your community

February 11, 2023



THE ARCHDIOCESE OF
GALVESTON-HOUSTON





This talk

Resources and best practices

- Enrich our understanding of pastoral planning as one of the core tasks at hand for pastoral councils.
- Increase your awareness of available resources and practices at your disposal. Anytime. Already funded.
- Conversation time for taking your community to the next level.



For today

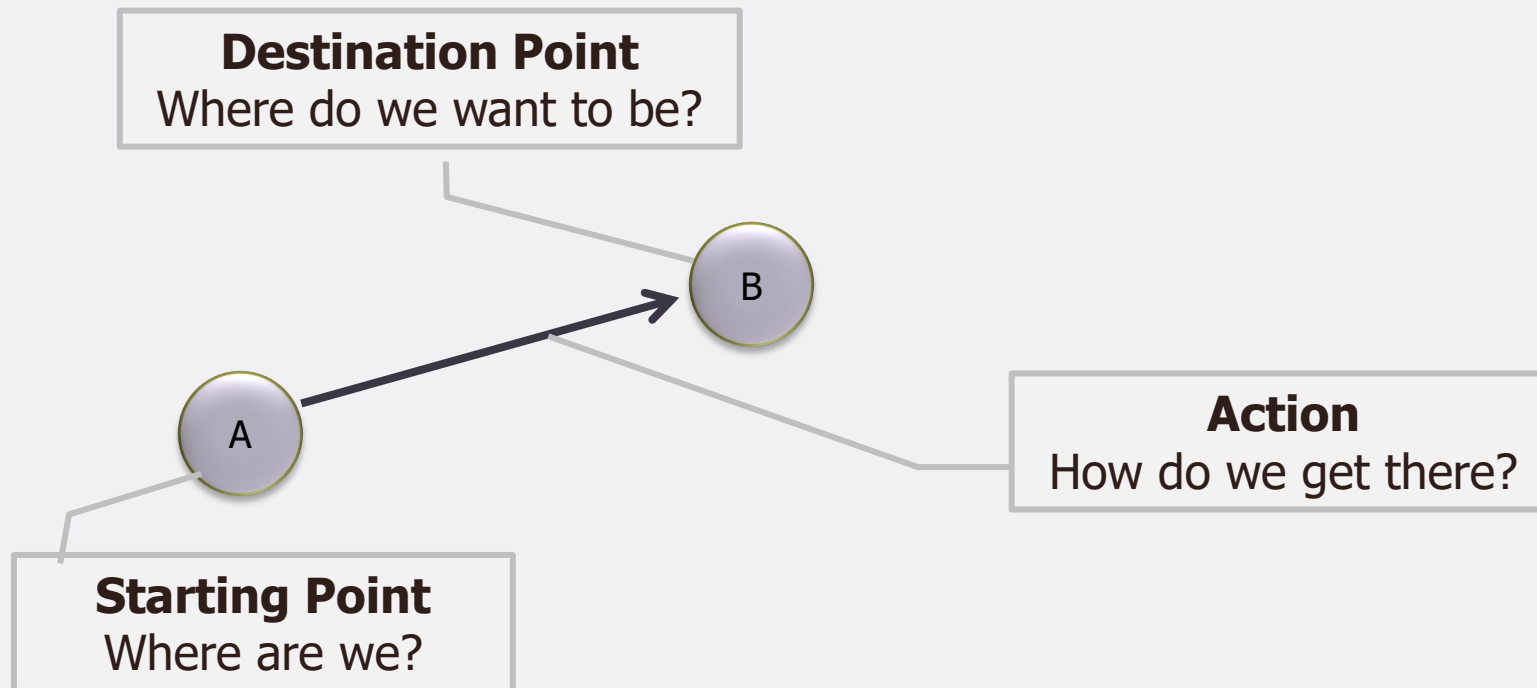
About Pastoral Planning

Resources

Next Steps

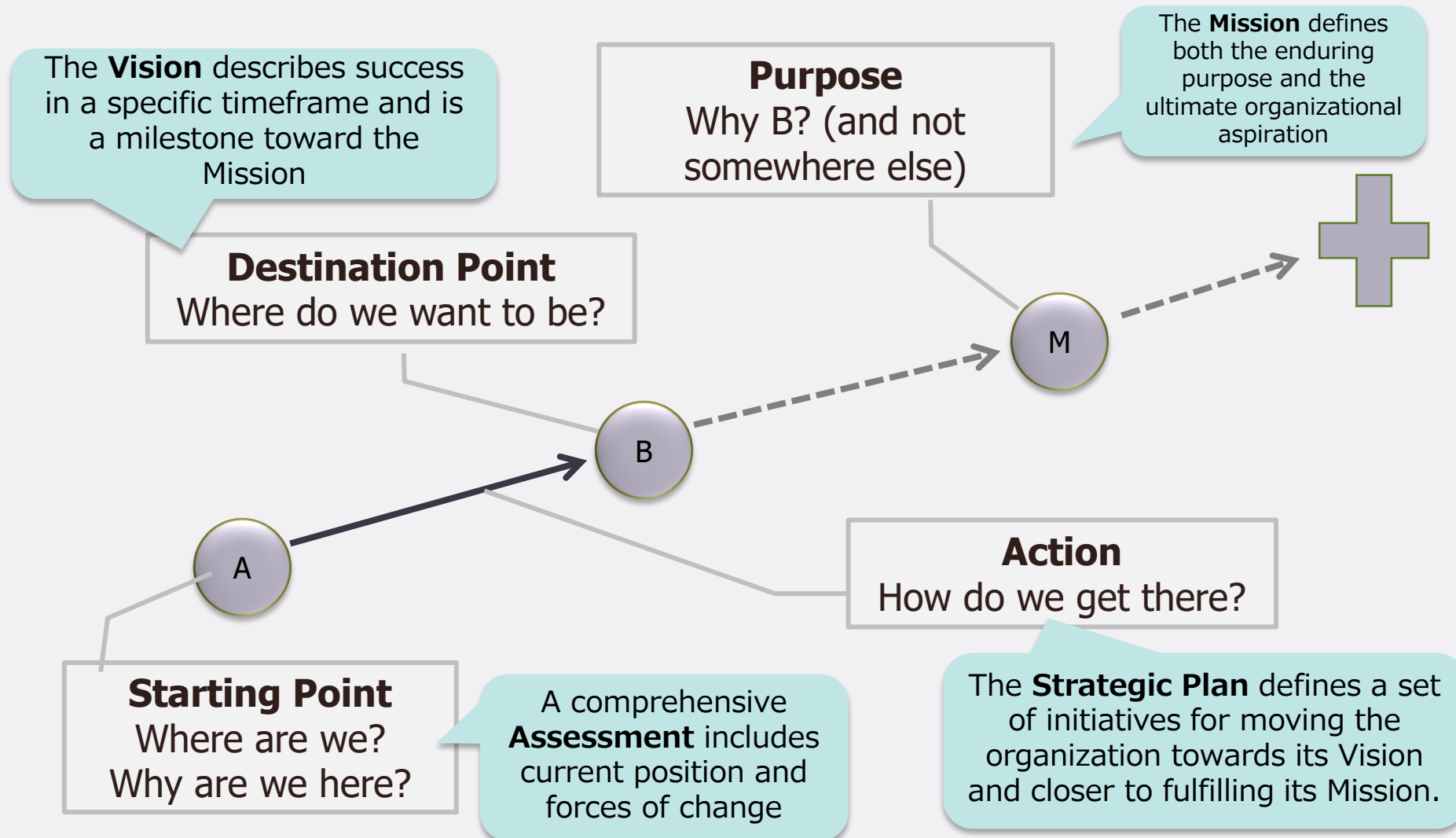


Planning, in a nutshell





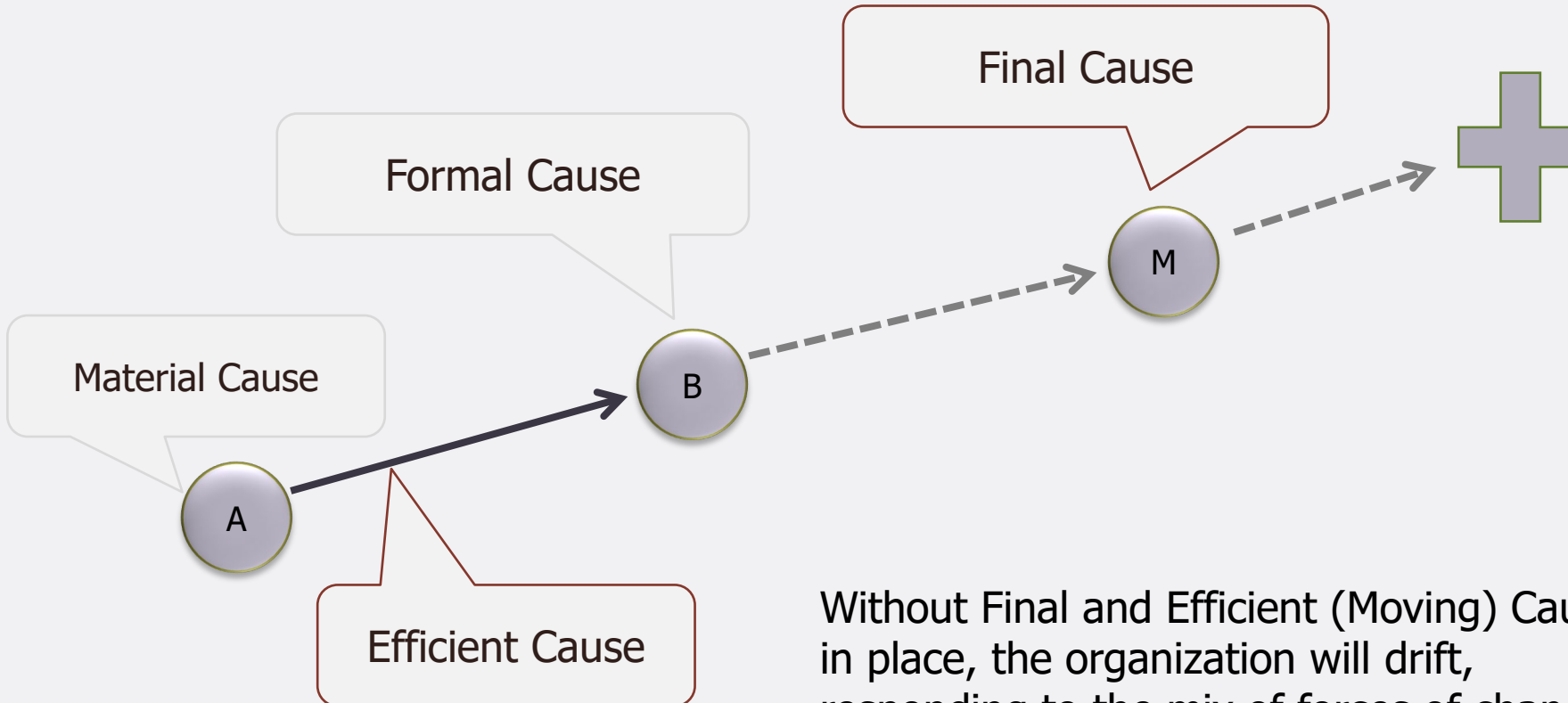
Strategic planning, demystified





Not about (beautiful) statements

If Aristotle had been a Planner...



Without Final and Efficient (Moving) Causes in place, the organization will drift, responding to the mix of forces of change in the organization and the environment.



Conclusion

Pastoral Planning

Pastoral Planning is a series of analyses, reflections, and discernments -carried out by the leadership- oriented to determine the current situation, desired state, and crucial activities for the spiritual reality of a faith community.

To successfully engage in this task, leaders need
Technical and
Spiritual elements.



For today

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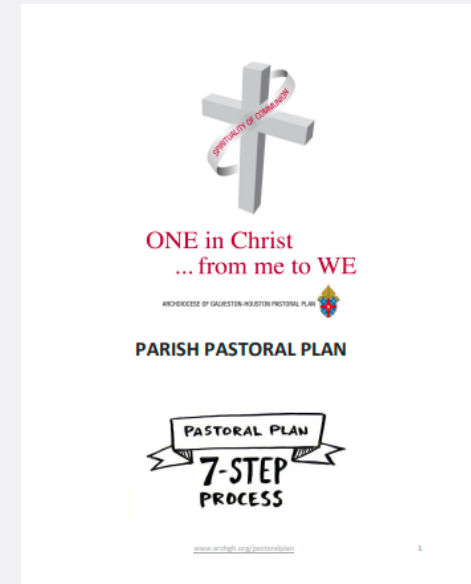
Resources

Next steps



Seven steps for pastoral planning

1. **Reinvigorate** your Parish Pastoral Council.
2. **Formalize** your pastoral planning effort
3. Begin every meeting with **prayer**.
4. Select the appropriate **objectives** for your parish by **consensus**.
5. Define an **action plan** for each objective.
6. **Document** your plans.
7. **Review, approve** and **activate** your plans.





Assessing the starting point

Mission Insite

Updated analysis describing the demographic reality within your parish boundaries. Great for describing the territory.

Pastoral Snapshot

Updated pastoral description of the Word, Worship, Community, and Service realities for a specific parish and its progress versus the previous year. A reference to other parishes in similar situations, the deanery and the archdiocese. Great for describing if the situation of the parish is what you want.

Synodal Listening

A qualitative resource to identify key topics for the parishioners and target groups. Great for identifying root causes of events.

Surveys

Quantitative resources to describe sizes and proportions of key topics. Great for estimating immediate responses to specific initiatives.



2022 Pastoral Snapshot

ParishID

City

Deanery


7143

Sample Parish

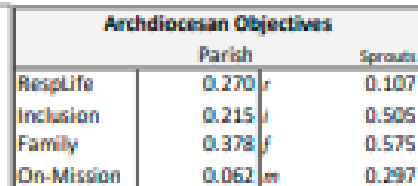
Houston

Northeast

2023-01-31



| | Word | Worship | Community | Service | Pastoral | Staff | Past:Staff Ratio |
|-------------|-------|---------|-----------|---------|----------|-------|------------------|
| Parish | 0.382 | 0.322 | 0.363 | 0.054 | 0.281 | 0.197 | 1.423 |
| 2021 | 0.444 | 0.272 | 0.406 | 0.052 | 0.293 | 0.197 | 1.488 |
| Sprouts | 0.293 | 0.310 | 0.349 | 0.173 | 0.281 | 0.229 | 1.226 |
| Deanery | 0.266 | 0.397 | 0.416 | 0.180 | 0.315 | 0.230 | 1.367 |
| Archdiocese | 0.412 | 0.461 | 0.483 | 0.307 | 0.416 | 0.337 | 1.293 |

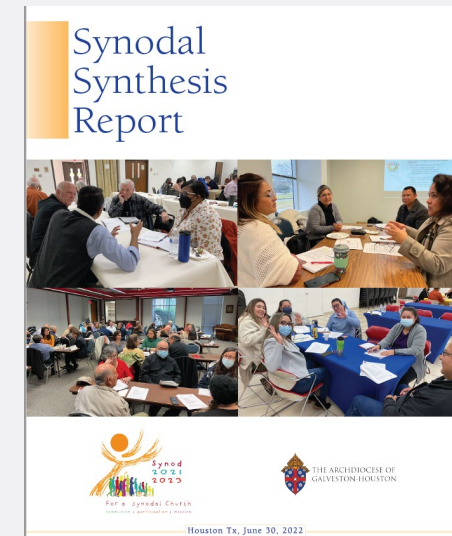
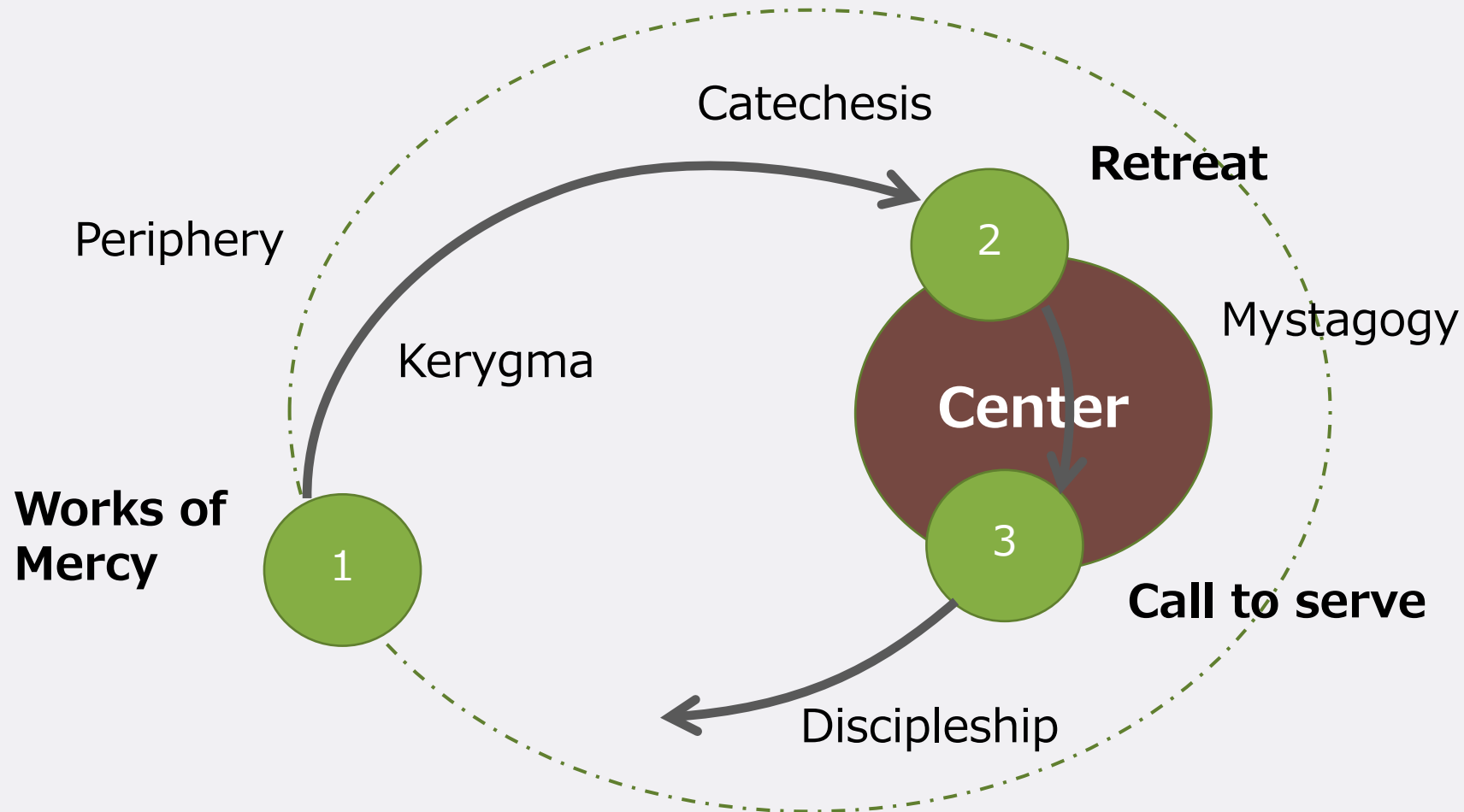


| | |
|-----------------------|---|
| Pastoral Council | |
| - | |
| Cat. Human Sexuality, | r |
| - | |



A synodal exercise, the journey of inclusion

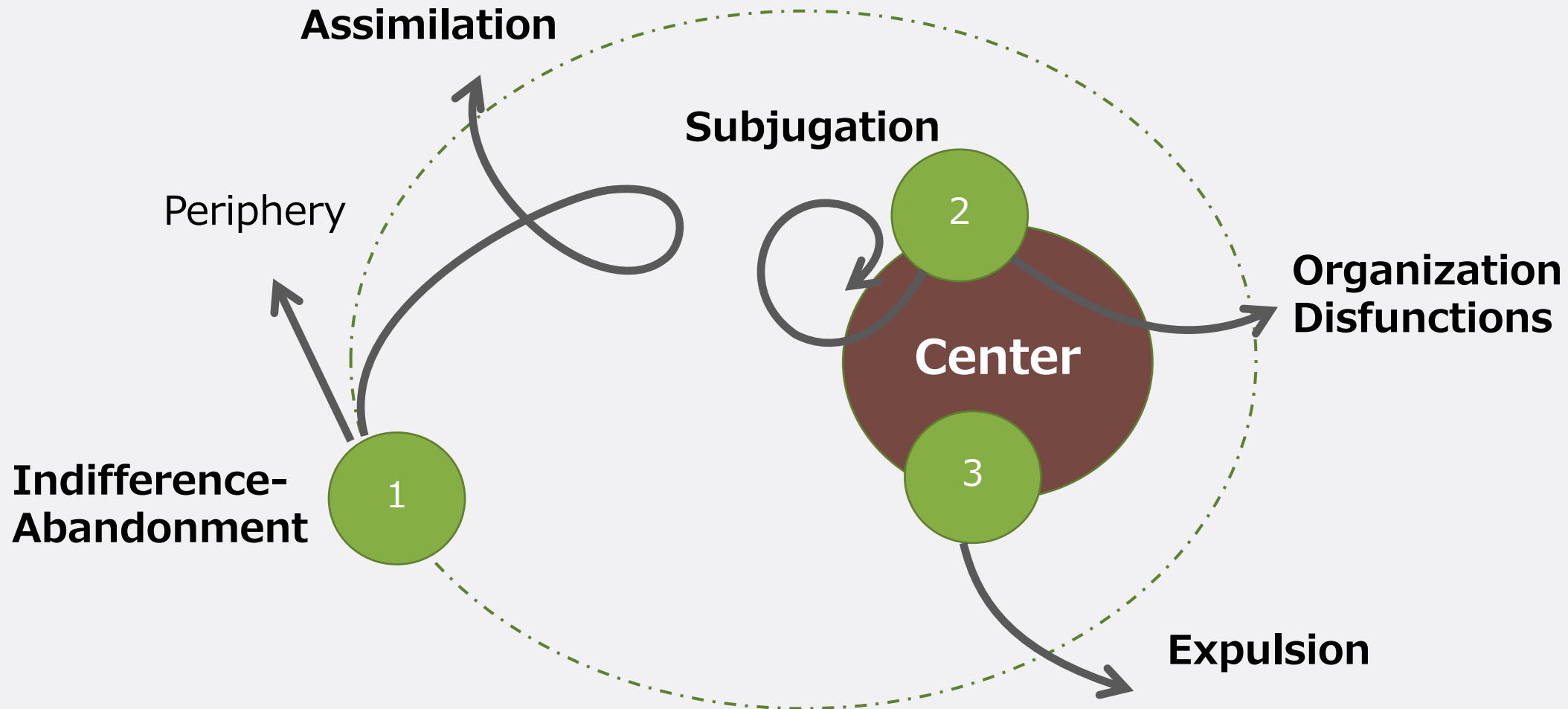
"Oh, we know what's happening already"





Exclusionary forces occur too

"Christ! I hope we don't do that."





Discerning your destination point

Parish Mission

A PPC process to identify and define a unique and exciting purpose for your Catholic community.

Spirituality of Communion

The way in which the history and ongoing community interactions refract the unique light of the Holy Spirit.

Retreat

Intentionally separated time for collectively engaging in deeper dialogues with Our Lord related to our personal call and shared mission.



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Table conversations

What do we need to understand our current state better and deeper?

Find specific action items.

Is our Mission inspiring?

How do we know that?

Where are we in the planning cycle?

Definition, implantation, update.





Let's go and set our communities on fire!

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